



TRUCK & TRANSPORT MECHANIC

The St. John's Transportation Commission (Metrobus) is a service quality conscious organization committed to providing enhanced customer services and an efficient transportation system for the residents of St. John's, Mount Pearl and Paradise.

In order to deliver safe and reliable public transportation services, Metrobus is looking for qualified persons to fill the permanent position of Truck and Transport Mechanic. Consideration will also be given to Heavy Equipment Mechanics with truck/bus experience and 4th Year Apprentices.

A CAREER WITH METROBUS!

In order to help you decide whether a career with us is right for you, take a few moments to consider the following information.

Working as a Bus Mechanic:

Our Mechanics are highly skilled in the repair and maintenance of our fleet of transit buses and light duty and utility vehicles.

Upon appointment, Mechanics participate in an in-depth orientation over the course of 3 to 4 weeks to become familiar with our vehicles, work routines, and safe work practices.

Although conditions vary day-to-day, below are some of the essential duties that mechanics carry out on a daily basis. They include:

- Performing repairs and maintenance on transit buses and light and heavy duty equipment.
- Trouble-shooting and diagnosing defective conditions using diagnostic tools and test equipment such as computers, schematics, diagrams and pressure gauges to identify problems and determine the nature of repairs required.
- Inspecting brake systems, steering mechanisms, wheel bearings, and other components to ensure that they are in proper operating condition.
- Repairing and rebuilding diesel engines for Transit Coaches and other Commission vehicles.
- Overhauling and trouble-shooting Transit Coach transmissions and other Commission vehicles.
- Diagnosing and repairing air brake systems belonging to Transit Coaches.
- Repairing suspension and steering systems belonging to Transit Coaches and other Commission vehicles.



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- Repairing and adjusting seats, doors, and windows on buses, and installing and repairing accessories.
- Raising buses or heavy equipment using hydraulic jacks or hoists.
- Conducting test drives on buses to diagnose malfunctions or to ensure that they are working properly.
- Performing coach change-offs on the road, when required.
- Keeping abreast of new technological changes in the maintenance field.

Working Conditions:

Our garage and storage facilities are housed at our depot at 25 Messenger Drive which includes specialized tools and equipment, ergonomic conditions, climate control and comfort. Our garage consists of 7 service bays with hydraulic scissors lifts and 1 quick repair bay.

While Mechanics are expected to have and maintain their own tools and tool boxes in accordance with our standard tool list, Metrobus provides specialized tools and equipment.

In addition, Metrobus provides a full work uniform, covers the cost of related dry-cleaning services, and provides reimbursement for a pair of safety boots to a maximum of \$200 once per calendar year.

The work environment characteristics described below are representative of those a Mechanic encounters while performing the essential functions of this job at our current facility:

- Normal working conditions include working in a clean and well-lit indoor garage facility. No requirement for the use of creepers. Scissors lifts or pits are used for work performed on the undercarriage of vehicles.
- The noise level in the work environment is usually moderate. Hearing protection is mandatory when operating designated equipment.

Hours of Work:

The standard hours of work are forty (40) hours per week. Because Metrobus operates approximately 20 hours per day, shift work is a requirement. Shifts are selected on a seniority basis. Normally shifts are designed so that all mechanics have at least one of their days off on the weekend (for example, days off could be either Friday/Saturday, Saturday/Sunday or Sunday/Monday).

Shifts are scheduled in accordance with our daily hours of operations.

- Monday to Friday: We operate between the hours of 5:30 a.m. to 2:00 a.m. In general, there are four (4) shifts per day – an early shift, 2 day shifts and an evening shift.
- Saturday: We operate with a single Mechanic on each shift. There are usually two (2) on a Saturday – an early shift and an evening shift.



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- Sunday: We operate with a single Mechanic on each shift. There are usually two (2) on a Sunday – a day shift and an evening shift.

Mechanics have two breaks daily and a 30 minute lunch break.

Upon being hired, new Mechanics are added to the bottom of the seniority list. As bargaining unit positions, all shifts and vacation time are assigned on the basis of seniority.

Qualifications:

All Candidates must:

- Be legally entitled to work in Canada.
- Possess an Inter-provincial red seal journeyman certificate as a Truck and Transport Mechanic. Consideration will also be given to candidates with an Inter-provincial red seal journeyman certificate as a Heavy Equipment Mechanic with work experience on buses/trucks; or 4th year apprentices from the Truck and Transport or Heavy Equipment Mechanic programs that are registered with the apprenticeship program under the provincial Department of Education, Institutional and Industrial Education Division.
- Be competent in the use of various hand tools such as screwdrivers, pliers, wrenches, pressure gauges, and precision instruments, as well as power tools such as pneumatic wrenches, lathes, welding equipment, and jacks and hoists.
- Possess an ability to understand, speak and write English in order to communicate effectively with co-workers and to report on incidents/accidents involving safety and/or service.
- Possess a valid driver's license with a Class 9 air brake endorsement. A Class 2 permit is an asset.
- Have a demonstrated driving record indicating safe and responsible vehicle operation over the past 5 years. *A Driver's Abstract is required.*
- Possess a willingness to work a variety of shifts including evenings and weekends.
- Have no criminal convictions for which a pardon has not been granted. *A Certificate of Conduct is required.*
- Be capable of meeting the physical demands of the job – considerable bending, standing, walking, overhead reaching and lifting to a maximum of 50-60 lbs. *A Pre-employment Medical Certificate is required as well as a Class 2 medical exam.*
- Be capable of providing a clean pre-employment drug & alcohol test. This is a safety sensitive job involving the use of machinery and equipment and the operation of public service vehicles. Therefore, Metrobus has a zero tolerance policy regarding drugs and alcohol for employees in this role.

Compensation and Benefits:

Metrobus offers a comprehensive total compensation package with competitive wages and generous benefits and pension plans.



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Rates of Pay:

Below is the current rate of pay for Journeyman Mechanics in accordance with the Collective Agreement between the Amalgamated Transit Union, Local 1462 and the St. John's Transportation Commission. Fourth year apprentices are paid 90% of the journeyman rate.

- Effective June 6, 2022 \$39.56/hour (\$82,284 annually)
- Effective June 5, 2023 \$40.35/hour (\$83,928 annually)
- Effective June 3, 2024 \$41.15/hour (\$85,592 annually)
- Effective June 2, 2025 \$42.39/hour (\$88,171 annually)

In addition, Mechanics are entitled to receive an annual **Tool Allowance** of \$500.

Also, under the **sick leave incentive program**, in addition to the regular sick leave accrual of one-day per month, employees may earn an additional three (3) incentive days per year upon meeting the required criteria. Once thirty (30) days are accumulated in their sick leave banks, any unused days in excess of this limit will be paid out annually at the full-time rate. Under this plan, employees may receive sick leave payouts equal to three weeks pay per year.

Group Benefits and Pension:

To be eligible for participation in the group health, dental and pension plans, employees must complete six months of continuous service with a minimum of 30 hours per week.

The group health plan provides life, dependent life and accidental death insurance, as well as, extended health benefits such as prescription drug, hospital, vision care, paramedical and travel assistance coverage. The group dental plan provides preventative, endodontic, major restorative and orthodontic coverage. The premiums for these are equally cost-shared by the Employer and the employee.

The group pension is a defined contribution plan, requiring contributions by both the Employer and employee.

Other benefits, terms and conditions of employment are subject to the collective agreement.

We thank all applicants for their interest, but advise that only those qualified to continue with the selection process will be contacted.